



## EMPLOYEE BENEFITS

### BCBS Health Insurance

- PBCG covers 75% of cost, Employee pays remaining 25%
- Six plans to choose from
- Option to purchase coverage for spouse and dependents

### Paid Time Off (PTO)

- 80 hours are accrued annually starting from the first day of employment
- Increases based on years of full-time employment

### Holidays

- PBCG recognizes seven holidays (nine days) per year for full-time employees

### Paid Days Due to Weather Closures

- PBCG follows local school district closures due to bad weather
- Telecounseling option for clients if weather restricts travel
- If telehealth is not feasible, sessions are paid at salary/PTO rate

### Retirement Plan (403B)

- Available for employees over 21
- Pre-tax or post-tax Roth options
- Employer matches 50% of Employee contribution with a match cap of 4%

### Life Insurance for Employee

- \$25k, paid for by PBCG
- Option to increase at own expense
- Option to purchase supplemental life insurance for spouse and/or dependents

### Accidental Death and Dismemberment Insurance for Employee

- \$25k, paid for by PBCG
- Option to increase at own expense
- Option to purchase supplemental AD&D for spouse and/or dependents

### Canopy EAP Plan

- Access for all employees and immediate family members in the same household, including children up to 26 years old if living at home or in school

### Direct Deposit of Bi-weekly Payroll

## ABOUT

PBCG is a non-profit, 501(c)(3) organization working to ensure that individuals and families seeking mental health treatment should have access to counseling services, regardless of their socioeconomic status and ability to pay.

**Providing Evidence-Based  
Outpatient Counseling  
Services**

**Serving 36 counties in  
Texas and 3 counties in  
Southeastern New Mexico**

**Providing services through  
telehealth and face-to-face  
sessions**

## LOCATIONS

### PBCG - New Mexico

Carlsbad, NM  
Hobbs, NM  
Artesia, NM  
Jal, NM

### WTCG - Texas

San Angelo, TX  
Del Rio, TX  
Junction, TX  
Big Spring, TX

pbcg.org 

(575) 249-2561 

info@pbcg.org 



## CLINICIAN-SPECIFIC BENEFITS

### Flexible Scheduling

### Full-Time Clinical Work Minimum

·30 hours per week considered full-time

### Full-Service Administrative Support

·Includes intake, scheduling, billing, payroll, accounting, marketing and credentialing

### No Self-Marketing Required

·Established referral network and waitlist provide a steady client flow

### Paid Training Opportunities for Clinical Staff

·Includes registration fees and time spent in training

·Initial trainings for therapists include:

- Cognitive Behavioral Therapy-Essentials I and II (Beck Institute)
- Cognitive Processing Therapy
- Cognitive Behavioral Therapy for Suicide Prevention

·Ethics training provided every other year to meet licensing requirements

### Paid Supervision for Clinical Staff

·Weekly supervision/consults with an LPC-S

·Weekly couples consultation let by certified Gottman therapist/LPC-S

·Monthly child/adolescent consultation with an LPC-S/RPT-S

### Professional Monthly Case Consultations

·Led by Dr. Christine Padesky (co-creator of Strengths Based CBT and author of Mind Over Mood), with CEU credits provided

### License Renewals and Upgrades

·Reimbursed by PBCG

### Loan Repayment Eligible Site through New Mexico Higher Education Department at Health Professional Loan Repayment Plan (HPLRP)

-For Full-Time Therapists in New Mexico

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