

#### **EMPLOYEE BENEFITS**

#### **BCBS Health Insurance**

- · PBCG covers 75% of cost, Employee pays remaining 25%
- · Six plans to choose from
- · Option to purchase coverage for spouse and dependents

## Paid Time Off (PTO)

- · 80 hours are accrued annually starting from the first day of employment
- · Increases based on years of full-time employment

### **Holidays**

· PBCG recognizes seven holidays (nine days) per year for full-time employees

### **Paid Days Due to Weather Closures**

- · PBCG follows local school distract closures due to bad weather
- · Telecounseling option for clients if weather restricts travel
- $\cdot$  If telehealth is not feasible, sessions are paid at salary/PTO rate

## Retirement Plan (403B)

- · Available for employees over 21
- · Pre-tax or post-tax Roth options
- Employer matches 50% of Employee contribution with a match cap of 4%

#### Life Insurance for Employee

- · \$25k, paid for by PBCG
- · Option to increase at own expense
- Option to purchase supplemental life insurance for spouse and/or dependents

## **Accidental Death and Dismemberment Insurance for Employee**

- · \$25k, paid for by PBCG
- · Option to increase at own expense
- · Option to purchase supplemental AD&D for spouse and/or dependents

## **Canopy EAP Plan**

· Access for all employees and immediate family members in the same household, including children up to 26 years old if living at home or in school

#### **Direct Deposit of Bi-weekly Payroll**

## **ABOUT**

PBCG is a non-profit, 501(c)(3) organization working to ensure that individuals and families seeking mental health treatment should have access to counseling services, regardless of their socioeconomic status and ability to pay.

Providing Evidence-Based
Outpatient Counseling
Services

Serving 36 counties in Texas and 3 counties in Southeastern New Mexico

Providing services through telehealth and face-to-face sessions

# **LOCATIONS**

#### PBCG - New Mexico

Carlsbad, NM Hobbs, NM Artesia, NM Jal, NM

#### WTCG - Texas

San Angelo, TX

Del Rio, TX

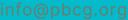
Junction, TX

Big Spring, TX

obcg.org



(575) 249-2561







#### **CLINICIAN-SPECIFIC BENEFITS**

#### Flexible Scheduling

#### **Full-Time Clinical Work Minimum**

·30 hours per week considered full-time

#### **Full-Service Administrative Support**

·Includes intake, scheduling, billing, payroll, accounting, marketing and credentialing

#### No Self-Marketing Required

·Established referral network and waitlist provide a steady client flow

## **Paid Training Opportunities for Clinical Staff**

- ·Includes registration fees and time spent in training
- ·Initial trainings for therapists include:
  - Cognitive Behavioral Therapy-Essentials I and II (Beck Institute)
  - Cognitive Processing Therapy
  - Cognitive Behavioral Therapy for Suicide Prevention
- ·Ethics training provided every other year to meet licensing requirements

## **Paid Supervision for Clinical Staff**

- ·Weekly supervision/consults with an LPC-S
- ·Weekly couples consultation let by certified Gottman therapist/LPC-S
- -Monthly child/adolescent consultation with an LPC-S/RPT-S

### **Professional Monthly Case Consultations**

·Led by Dr. Christine Padesky (co-creator of Strengths Based CBT and author of Mind Over Mood), with CEU credits provided

#### **License Renewals and Upgrades**

·Reimbursed by PBCG

Loan Repayment Eligible Site through New Mexico Higher Education Department at Health Professional Loan Repayment Plan (HPLRP)

-For Full-Time Therapists in New Mexico

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